

Initial Development Schedule

Outline your schedule for developing each component of the CIWP.

CIWP Components	Planned Start Date 📥	Planned Completion Date 🝊
Team & Schedule	8/11/23	8/15/23
Reflection: Curriculum & Instruction (Instructional Core)	8/11/23	8/22/23
Reflection: Inclusive & Supportive Learning (Instructional Core)	8/11/23	8/22/23
Reflection: Connectedness & Wellbeing	8/11/23	8/22/23
Reflection: Postsecondary Success	8/11/23	8/22/23
Reflection: Partnerships & Engagement	8/11/23	8/22/23
Priorities	8/11/23	8/28/23
Root Cause	8/11/23	8/28/23
Theory of Acton	8/11/23	8/28/23
Implementation Plans	8/11/23	8/28/23
Goals	8/11/23	8/28/23
Fund Compliance	8/11/23	8/28/23
Parent & Family Plan	8/11/23	8/28/23
Approval		

SY24 Progress Monitoring Schedule

Indicate the SY24 dates when your CIWP team will hold progress monitoring check-ins. As a reference, these dates will auto-populate in your implementation plans.

CIWP Progre	ess Monitoring Meeting Dates	
Quarter 1	10/20/23	
Quarter 2	12/21/23	
Quarter 3	3/22/24	
Quarter 4	6/6/24	

Indicators of a Quality CIWP: Reflection on Foundations

Inclusive & Supportive Learning

Schools reflect by triangulating various data sources, inclusive of quantitative and qualitative data, and disaggregated by student groups.

Reflections can be supported by available and relevant evidence and accurately represent the school's implementation of practices.

Stakeholders are consulted for the Reflection of Foundations.

Schools consider the impact of current ongoing efforts in the Reflection on Foundation.

Resources 💋 Reflection on Foundations Protocol

Return to Τορ

Curriculum & Instruction

Using the	he associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
Yes	All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.	CPS High Quality Curriculum Rubrics	The students performed moderately well on FY23 STAR testing. The percent of students meeting growth target in Reading was 76% and 65% in Math. The Average growth percentile was 63% in Reading and 59% in Math. The instructors used high quality and relevant curricular materials to target STAR aligned power standards for each unit throughout the school year.	IAR (Math) IAR (English)
				Rigor Walk Data (School Level Data)
		Rigor Walk Rubric		PSAT (EBRW)
Yes	Students experience grade-level, standards-aligned instruction.	<u>Teacher Team</u> <u>Learning Cycle</u> <u>Protocols</u>		PSAT (Moth)
		Quality Indicators Of Specially Designed Instruction		STAR (Reading)
	Schools and classrooms are focused on the Inner Core	Powerful Practices Rubric	What is the feedback from your stakeholders?	STAR (Math)
Yes	(identity, community, and relationships) and leverage research-based, culturally responsive powerful practices to ensure the learning environment meets the conditions that are needed for students to learn.	<u>Learning</u> <u>Conditions</u>	CPS best practices do not necessarily align with serving Community Youth Development Institute students. Therefore many of the practices aren't applicable to our population, according to the trend data around skill gaps, truancy and	iReady (Reading)
			credit attainment.	iReady (Math)
\/	The ILT leads instructional improvement through	Continuum of ILT Effectiveness Distributed		<u>Cultivate</u>
Yes	distributed leadership.	<u>Leadership</u>		<u>ACCESS</u>
	School teams implement balanced assessment systems	Customized Bolonced Assessment Plan		TS Gold
Yes	that measure the depth and breadth of student learning in relation to grade-level standards, provide actionable evidence to inform decision-making, and monitor progress towards end of year goals.	ES Assessment Plan Development Guide HS Assessment Plan		Interim Assessment Data
		Assessment for Learning Reference Document	What, if any, related improvement efforts are in progress? What is the impact? Do any of your efforts address barriers/obstacles for our student groups furthest from opportunity?	
Yes	Evidence-based assessment for learning practices are enacted daily in every classroom.		1) The related improvement efforts in progress are embedded within the components of the YCCS 3+1 model: CBE framework to graduation and personalized learning options, student pathway to success (Application of Learning), Rtl Resource (Interventions for Struggling Students), and Post-secondary Readiness.	
If this Found	What student-centered problems have surfaced during this reflection is later change as a crierity those are problems the school management of the	ction?	2) The impact will result in a 3-5 % attendance growth and a decrease in student disengagement and barrier reduction.	
IT THIS FOUND	ation is later chosen as a priority, these are problems the school m CIWP.		 Yes, Community Youth Development Institute is the intervention for 100% of our students who are the furthest from opportunity, therefore we focus on the use of 	
Progress mor	nitoring reports are not reflecting student growth.		school-wide alternative school strategies and tiered interventions for diverse, high-risk, and at-risk learners, with an emphasis on: a) Improving literacy and numeracy b) Instructional Interventions and learning supports	

<u>Return to</u> <u>Τορ</u>

Inclusive & Supportive Learning Environment

Using the associated references, is this practice consistently implemented?

References

What are the takeaways after the review of metrics?

b) Instructional Interventions and learning supports

c) Social and emotional learning

Metrics

Universal teaming structures are in place to support student connectedness and wellbeing, including a Behavioral Health Team and Climate and Culture Team. References BHT Key Component Assessment SEL Teaming Structure

What are the takenways area the review of metrics.

Based on eflection on Barrier Survey responses, and Attendance Data, each student will participate in the Individual Learning Plan process with their Advisor to reduce social, executive and academic barriers % of Students

% of Students receiving Tier 2/3 interventions meeting targets

> Reduction in OSS per 100

Reduction in repeated disruptive behaviors (4-6 SCC)

Jump to	Curriculum & Instruction	Inclusive & Supportive Learning	Cor	nectedness & Wellbeing Postsecondary Postsecondary	<u>artnerships</u>	<u>& Engagement</u>
Yes	Student experience Tier 1 He including SEL curricula, Skyl instruction, and restorative p	ine integrated SEL				Access to OST Increase Average Daily Attendance
Yes	All students have equitable of enrichment and out-of-scholoeffectively complement and slearning during the school dother student interests and in	ol-time programs that supplement student lay and are responsive to		What is the feedback from your stakeholder CPS best prcatices do not neccessarily align with servir Community Youth Develompment Institute students. Th many of the the practices aren't applicable to our populaccording to our trend data around skills gaps, truance credit attainment.oss stakeholders; feedback trends ac specific stakeholder groups)	ng erefore ulation, ey and	Reconnected by 20th Day, Reconnected after 8 out of 10 days absent Cultivate (Belonging & Identity) Staff trained on alternatives to exclusionary discipline (School Level Data)
Yes	Students with extended abse absenteeism re-enter school plan that facilitates attendar enrollment.	with an intentional re-entry				Enrichment Program Participation: Enrollment & Attendance Student Voice Infrastructure Reduction in number of students with dropout codes at EOY
W If this Founda	ation is later chosen as â priority,	have surfaced during this reflection? these are problems the school may address in this CIWP.		What, if any, related improvement efforts are in progres the impact? Do any of your efforts address barriers/obsta student groups furthest from opportunity?		
Students can	not afford daily transportatio	on to attend school on a regular basis, n to attend school on a regular basis. and do not attend school ona regular basis.		1) The related improvement efforts in progress are embewithin the components of the YCCS 3+1 model: CBE from to graduation and personalized learning options, stude pathway to success (Application of Learning), Rtl Resou (Interventions for Struggling Students), and Post-secon Readiness.	nework ent Irce	
				2) The impact will result in a 3-5 % attendance growth a decrease in student disengagement and barrier reductions.	and a tion.	
				3) Yes, Reading Horizons is the intervention for 100% of students who are the furthest from opportunity, thereforcus on the use of school-wide alternative school stra and tiered interventions for diverse, high-risk, and at-rlearners, with an emphasis on: a) Improving literacy and numeracy b) Instructional Interventions and learning supports c) Social and emotional learning	ore we tegies	
				Related improvement efforts could also be to: Establish a campus average daily attendance ratifor each student Verify that all teachers input attendance every peevery day Provide additional scheduled instruction time bey 300 minutes for every student Identify the attendance data that will be used to rindividual student attendance rates weekly Create a continuum of attendance interventions is students not meeting the attendance rate goal Establish procedures for contacting absent stude each day to encourage attendance the next day Create an opportunity for collaborative teams to individual student attendance rates weekly Assign students to interventions based on their wattendance rates Monitor the progress of individual students and the effectiveness of interventions Establish a campus average daily attendance rate for each student Attedance Team Meeting (Tiered Attendance Reports) And Outreach (Home visit and Barrier Reduction)	rriod rond monitor for ents discuss reekly he	

Return to

Postsecondary Success

Postsecondary only applies to schools serving 6th grade and up. If your school does not serve any grades within 6th-12th grade, please skip the Postsecondary reflection.

Using the associated references, is this practice consistently implemented? (If your school does not serve any grade level listed, please select N/A)

References

What are the takeaways after the review of metrics?

Metrics

Yes

College and Career Competency Curriculum (C4)

An annual plan is developed and implemented for providing College and Career Competency Curriculum (C4) instruction through CPS Success Bound or partner curricula (6th-12th).

Based on reflection on: senior advisory classes, academic advisors, LPS supports and data analysis our students need ongoing and low risk exposure to positive post secondary outcomes. Students have fear and lack of confidence to college readiness in terms of reading and mathematics skills as well as executive skills to navigate the system. We will build on on Individual Learning Plans with Advisors and students to ensure that each student has multiple exposures to post secondary success that is aligned with their interests, goals and skill set.

Gro

<u>Graduation Rate</u>

Program Inquiry: Programs/participati on/attainment rates of % of ECCC

<u>3 - 8 On Track</u>

Jump to	Curriculum & Instruction	Inclusive & Supportive L	<u>earning</u>	Cor	nnectedness & Wellbeing	<u>Postsecondary</u> <u>F</u>	Partnerships	s & Engagement
Yes	Structures for supporting the constsecondary Individualized Lembedded into student experientimes (6th-12th).	_earning Plans (ILPs) are	Individualized Learning Plans					Learn, Plan, Succeed % of KPIs Completed (12th Grade) College Enrollment and Persistence Rate
Yes	Work Based Learning activities implemented along a continuu awareness to career exploratio development experiences using (6th-12th).	m beginning with career n and ending with career	Work Based Learning Toolkit		What is the feedback we assess outcome feedback trends across specific staked feedback systems with Depa outcomes in terms of creder placement.	nolder groups. We align ou rtment of Labor performa	dback ur nce	9th and 10th Grade On Track Cultivate (Relevance to the Future) Freshmen Connection Programs Offered (School Level Data)
Yes	Early College courses (under Arstrategically aligned with a stu- Learning Plan goals and helps pathway (9th-12th).	dent's Individualized						
Yes	Industry Recognized Certification backward mapped from studer (9th-12th).		ECCE Certification List					
Yes	There is an active Postsecondo that meets at least 2 times a me intentionally plan for postseco postsecondary data, and devel additional supports as needed	onth in order to: ndary, review lop implementation for	PLT Assessment Rubric		What, if any, related improve the impact? Do any of your estudent groups if Students are working with the Individual Development Plan. We are administering ongoing strategic exposure to studer program/pathway has an intergreted to received dual creating industry based certifications continuum of work based leed blended career readiness continues of work based leed blended career readiness care students.	efforts address barriers/obst furthest from opportunity? eir Advisors to complete to on college and career rec- on gassessments and provious. As a result, students creased number of studented edit, dual enrollment, earn and participate in our arning experiences we also	he diness. ding	
Yes	Staffing and planning ensures extended-day pay "Alumni Coor Alumni Support Initiative durin winter/spring (12th-Alumni).	rdinator" through the	Alumni Support Initiative One Pager		oterioeo career readiness co	итѕе птоечеюртнетт.		
If this Founda	That student-centered problems had also is later chosen as a priority, the CIV of ongoing support to matriculate secessary beyond high school gr	ese are problems the school ma VP. te into post-secondary. Tho	ay address in this	△				
Systems die I	estable ingreservoir							

Return to Top Partnership & Engagement

Using t	he associated references, is this practice consistently implemented?	References	What are the takeaways after the review of metrics?	Metrics
Yes	The school proactively fosters relationships with families, school committees, and community members. Family and community assets are leveraged and help students and families own and contribute to the school's goals.	Spectrum of Inclusive Portnerships	Based on the 5 essential survey, CYDI must continue to cultivate relationships in the community to provide additional resources and linkages that students need. Priority areas include both physical and mental health, emergency housing supports and employment training and placement.	Cultivate 5 Essentials Parent Participation Rate 5E: Involved Families
Yes	Staff fosters two-way communication with families and community members by regularly offering creative ways for stakeholders to participate.	Reimagining With Community Toolkit		SE: Supportive Environment Level of parent/community group engagement (LSC, PAC, BAC, PTA, etc.) (School Level Data) Level of parent engagement in the ODLSS Family Advisory Board (School Level Data)

Jump to	Curriculum & Instruction	Inclusive & Supportive Learning	Co	nnectedness & Wellbeing	<u>Postsecondary</u>	<u>Partnerships</u>	<u>& Engagement</u>
Yes	School teams have a student builds youth-adult partnersh centers student perspective and efforts of continuous imple & CIWP).	ps in decision making and and leadership at all levels		What is the feedba Students need multiple oppo and choice in decsion makin community.	ack from your stakeho ortunities to use meani 19 related to partnersh	ngful voice 🦽	Formal and informal family and community feedback received locally. (School Level Data)
	ation is later chosen as â priority, t	have surfaced during this reflection? hese are problems the school may address in thi IWP.	s	What, if any, related improve the impact? Do any of your e student groups f		obstacles for our	
	nave a degree of apathy and fea and impact things in the local c	elings of helplessness regarding their ability ommunity.		In development - Regional Co	are Teams		

Yes

Yes

Yes

Select the Priority Foundation to pull over your Reflections here =

Reflection on Foundation

Using the associated documents, is this practice consistently implemented?

All teachers, PK-12, have access to high quality curricular materials,

including foundational skills materials, that are standards-aligned and

Yes Students experience grade-level, standards-aligned instruction.

> Schools and classrooms are focused on the Inner Core (identity, community, and relationships) and leverage research-based, culturally responsive powerful practices to ensure the learning environment meets the conditions that are needed for students to learn

The ILT leads instructional improvement through distributed Yes

School teams implement balanced assessment systems that measure the depth and breadth of student learning in relation to grade-level Yes standards, provide actionable evidence to inform decision-making, and monitor progress towards end of year goals.

> Evidence-based assessment for learning practices are enacted daily in every classroom.

What are the takeaways after the review of metrics?

The students performed moderately well on FY23 STAR testing. The percent of students meeting growth target in Reading was 76% and 65% in Math. The Average growth percentile was 63% in Reading and 59% in Math. The instructors used high quality and relevant curricular materials to target STAR aligned power standards for each unit throughout the school year.

What is the feedback from your stakeholders?

CPS best practices do not necessarily align with serving Community Youth Development Institute students. Therefore many of the practices aren't applicable to our population, according to the trend data around skill gaps, truancy and credit attainment.

What student-centered problems have surfaced during this reflection?

Progress monitoring reports are not reflecting student growth

What, if any, related improvement efforts are in progress? What is the impact? Do any of our efforts address barriers/obstacles for our student groups furthest from opportunity?

- 1) The related improvement efforts in progress are embedded within the components of the YCCS 3+1 model: CBE framework to graduation and personalized learning options, student pathway to success (Application of Learning), Rtl Resource (Interventions for Struggling Students), and Post-secondary Readiness.
- 2) The impact will result in a 3-5 % attendance growth and a decrease in student disengagement and barrier reduction.
- 3) Yes, Community Youth Development Institute is the intervention for 100% of our students who are the furthest from opportunity, therefore we focus on the use of school-wide alternative school strategies and tiered interventions for diverse, high-risk, and at-risk learners, with an emphasis on:
- a) Improving literacy and numeracy
- b) Instructional Interventions and learning supports
- c) Social and emotional learning

Determine Priorities Return to Top

What is the Student-Centered Problem that your school will address in this Priority?

Determine Priorities Protocol

Students...

struggle with learning skills that require teachers to support individualized student mastery in developing new skills over time.



Indicators of a Quality CIWP: Determine Priorities

Schools determine a minimum of 2 Foundations to prioritize, with at least one being within the Instructional Core.

Priorities are informed by findings from previous and current analysis of data (qualitative and quantitative).

For each priority, schools specify a student-centered problem (within the school's control) that becomes evident through each associated Reflection on Foundation.

Priorities are determined by impact on students' daily experiences.

Root Cause Return to Top

Resources: 🗭

Resources: 💋

What is the Root Cause of the identified Student-Centered Problem?

5 Why's Root Cause Protocol

As adults in the building, we...

we will provide differientiated instruction that provides academic interventions to all students at various levels using a campetency based framework as well as create opprtunties to generalize the skill across the curriculm to ensure relevancy and benefit to the student.

Indicators of a Quality CIWP: Root Cause Analysis

Each root cause analysis engages students, teachers, and other stakeholders closest to each priority, if they are not already represented by members of the CIWP team. The root cause is based on evidence found when examining the student-centered

Root causes are specific statements about adult practice.

Root causes are within the school's control.

Theory of Action Return to Top

What is your Theory of Action?

Resources: 💋 If we...

Jump to... **TOA Progress** Priority <u>Monitoring</u> Reflection Root Cause Implementation Plan

Select the Priority Foundation to pull over your Reflections here =>

Curriculum & Instruction

utilize the 3+1 strategies, including our CBE framework (Personalized Learning, Applications of Learning, Interventions for Struggling Students, and Post-secondary Readiness) for academic interventions while progress monitoring

Indicators of a Quality CIWP: Theory of Action

Theory of Action is grounded in research or evidence based practices.

Theory of Action is an impactful strategy that counters the associated root cause.

then we see....

Theories of action explicitly aim to improve the experiences of student groups, identified in the Goals section, in order to achieve the goals for selected metrics.

a decrease in the number of skill gaps, we see real world learning and a decrease in barrier reduction

Theory of Action is written as an "If we... (x, y, and/or z strategy), then we see... (desired staff/student practices), which results in... (goals)"

All major resources necessary for implementation (people, time, money, materials) are considered to write a feasible Theory of Action.

which leads to...

an increase in skills againsition, attendance rate, credit attainment, STAR reading and math growth, and graduation rates.



Implementation Plan Return to Top

Resources: 💋

Indicators of a Quality CIWP: Implementation Planning

Implementation Plan Milestones, collectively, are comprehensive to implementing their respective Theories of Action and are written as SMART goals. The number of milestones and action steps per milestone should be impactful and feasible.

Implementation Plan identifies team/person responsible for implementation management, monitoring frequency, scheduled progress checks with CIWP Team, and data used to report progress of implementation.

Implementation Plan development engages the stakeholders closest to the priority, even if they are not already represented by members of the CIWP team. Action steps reflect a comprehensive set of specific actions which are relevant to the strategy for at least 1 year out.

Action steps are inclusive of stakeholder groups and priority student groups.

Team/Individual Responsible for Implementation Plan

Action steps have relevant owners identified and achievable timelines.

Dates for Progress Monitoring Check Ins

Q1 10/20/23 Q2 12/21/23

Q3 3/22/24 Q4 6/6/24

SY24 Implementation Milestones & Action Steps

Principal-Instructional Lead

Who 🔼

By When 🚄

Progress Monitoring

Implementation Milestone 1	Professional Development	Aaron Royster	8/14/2023	In Progress
Action Step 1	Professional Development CBE Next Level, YCCS Curriculum Rubric	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 2	Professional Development Reboot - STAR Interventions/Progress Monitoring	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 3	Professional Development Reboot- Masteryconnect /Progress Monitoring	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 4	Culturally Responsive Best Practices	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 5	How to Analyze the Data	YCCS Teaching & Learning	8/14/2023	In Progress
Implementation Milestone 2	Teacher Collaboration Planning	Aaron Royster	8/14/2023	In Progress
Whestone 2				
Action Step 1	Understand Achievement Levels- Intervention Plan	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 2	Identify Skills Gaps -Develop Goals	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 3	Align Individualized Student Plans to CBE	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 4	Align school programs and resources	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 5	Analyze Progress -Revise Instruction	YCCS Teaching & Learning	8/14/2023	In Progress
Implementation	Progress monitoring/Data Analysis	Aaron Royster	9/1/2023	In Progress
Milestone 3		•		
Action Step 1	Understand the evidence/data collected	YCCS Teaching & Learning	9/1/2023	In Progress
Action Step 2	Analyze data to inform decisions (i.e. interventions, groupings,PLO's)	YCCS Teaching & Learning	9/1/2023	In Progress
Action Step 3	Utilize/Evaluate data to drive instructional best practices (address		9/1/2023	In Progress
	individual learning needs)	YCCS Teaching & Learning		
Action Step 4	Compare Data - Pre and Mid- Year (i.e. data tracking point)	YCCS Teaching & Learning	9/1/2023	In Progress
Action Step 5	Communicate progress (unpack standards and relevant skills)	YCCS Teaching & Learning	9/1/2023	In Progress
Tour Louis against an				
Implementation Milestone 4	Progress monitoring/Data Analysis	Aaron Royster	9/1/2023	In Progress
Action Step 1	Analyze data to inform decisions (i.e. resources, programming)	YCCS Teaching & Learning	9/1/2023	In Progress
Action Step 2	Communicate progress (timely and systematic feedback)	YCCS Teaching & Learning	9/1/2023	In Progress
Action Step 3	Mastery Connecct	YCCS Teaching & Learning	9/1/2023	In Progress
Action Step 4	STAR	YCCS Teaching & Learning	9/1/2023	In Progress
Action Step 5	Plan and/or prepare for next year goals based on data analysis	YCCS Teaching & Learning	9/1/2023	In Progress

SY25-SY26 Implementation Milestones

SY25 Anticipated Milestones

Using STAR grouping data for returning students to inform instruction decision making





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Goal Setting

Indicators of a Quality CIWP: Goal Setting

Each priority has both Practice Goals & Performance Goals reflecting end-of-year outcomes (numerical targets are optional and based on on applicable baselines and trend data).

Practice Goals, and at least 1 Performance Goal per priority, can be frequently monitored (reported 3X/year or more).

Goals seek to address priorities and opportunity gaps by embracing the principles of Targeted Universalism. There is consensus across the team(s) responsible for meeting the goals that the goals are ambitious and attainable based on anticipated strategies and unique school contexts.

Goals are reviewed and adjusted with most-current data sources, including MOY and EOY.

Schools designated as Comprehensive or Targeted Support by ISBE meet specified IL-EMPOWER goal requirements.

Resources: 💋

IL-EMPOWER Goal Requirements

For CIWP goals to fulfill IL-EMPOWER requirements, please ensure the following:

- -The CIWP includes a reading Performance goal -The CIWP includes a math Performance goal -The goals within the reading, math, and any other

- IL-EMPOWER goals include numerical targets -Schools designated as Targeted Support identify the student groups named in the designation within the goals above and any other IL-EMPOWER goals

Performance Goals

					Numerical	Targets [Option	onal] 🝊
Specify the Goal 🛮 🙆	Can this metric be frequently monitored?	Metric	Student Groups (Select 1-2)	Baseline 🙇	SY24	SY25	SY26
	W	CTAD (Dag ding)	Overall	3	3.5	4	5
STAR Reading Goal: Increase student grade equivlent by 5% between pre and post star window	Yes	STAR (Reading)	Students with an IEP	3	3.5	4	5
	Yes	STAR (Math)	Overall	3	3.5	4	5
STAR Math Goal: Increase student grade equivlent by 5% between pre and post star window	ies	STAN (MULT)	Students with an IEP	3	3.5	4	5

Practice Goals

Identify the Foundations Practice(s) most aligned to your practice goals.	Specify your practice goal s SY24	and identify how you will measure progres SY25	s towards this goal. 🙆 SY26
C&I:1 All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.	The development and implementation of curriculum maps that are skills-based. All maps to include exhibitions of learning (EOLs), the four cross-cutting and/or cross-curricular competencies (CCC/CCRs)	same practice with updated progress towards the goal	same practice with updated progress towards the goal
C&I:5 School teams implement balanced assessment systems that measure the depth and breadth of student learning in relation to grade-level standards, provide actionable evidence to inform decision-making, and monitor progress towards end of year goals.	Multiple assessments and multiple measures of what students know and do at the course and exit level, using CBE Cross Cutting Competencies and Cross Curricular Competencies, and performance indicators, demonstrated through exhibitions of learning assessments	same practice with updated progress towards the goal	same practice with updated progress towards the goal
C&I:1 All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.	The Integration of student information and learning management systems designed around competency-based approaches, providing data to support students, teachers, and schools for improving student performance captured in 5-week progress reports	same practice with updated progress towards the goal	same practice with updated progress towards the goal

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SY24 Progress Monitoring

Resources: 💋

Below are the goals for this Theory of Action that were created above. CIWP Teams will use this section to progress monitor the $\,$ goals on a quarterly basis.

Performance Goals

Specify the Metric	Metric	Student Groups (Select 1-2)	Baseline	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
STAR Reading Goal: Increase student grade equivlent by 5% between pre and post star window	STAR (Reading)	Overall	3	3.5	Select Status	Select Status	Select Status	Select Status
	STAR (Redoing)	Students with an IEP	3	3.5	Select Status	Select Status	Select Status	Select Status
STAR Math Goal: Increase student		Overall	3	3.5	Select Status	Select Status	Select Status	Select Status

Jump to Priority TOA Goal Setting Progress Reflection Root Cause Implementation Plan DIAK (Matri)	Select the Priority Foundation to pull over your Reflections here =>				Curric	ılum & In	struction
and post star window	Students with an IEP	3	3.5	Select Status	Select Status	Select Status	Select Status
	Practice Goals				Progress M	lonitoring	
Identified Practices	SY24			Quarter 1	Quarter 2	Quarter 3	Quarter 4
C&I:1 All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.	The development and implementation skills-based. All maps to include exhib four cross-cutting and/or cross-curricu (CCC/CCRs)	itions of learning	g (EOLs), the	Select Status	Select Status	Select Status	Select Status
C&I:5 School teams implement balanced assessment systems that measure the depth and breadth of student learning in relation to grade-level standards, provide actionable evidence to inform decision-making, and monitor progress towards end of year goals.	Multiple assessments and multiple me know and do at the course and exit lev Competencies and Cross Curricular C performance indicators, demonstrated learning assessments	el, using CBE (ompetencies, a	Cross Cutting nd	Select Status	Select Status	Select Status	Select Status
C&I:1 All teachers, PK-12, have access to high quality curricular materials, including foundational skills materials, that are standards-aligned and culturally responsive.	The Integration of student information systems designed around competency providing data to support students, tea improving student performance captur reports	-based approachers, and scho	ches, ools for	Select Status	Select Status	Select Status	Select Status

Yes

Yes

Students...

If we....

upon entry, are reading at the 4th grade level.

Reflection on Foundation

Select the Priority Foundation to

pull over your Reflections here =

Using the associated documents, is this practice consistently implemented?

School teams implement an equity-based MTSS framework that includes strong teaming, systems and structures, and implementation of the problem solving process to inform student and family engagement consistent with Yes the expectations of the MTSS Integrity Memo. School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo. Yes

Students receive instruction in their Least Restrictive Environment. Staff is continually improving access to support Diverse Learners in the least restrictive environment as indicated by their IEP.

What are the takeaways after the review of metrics?

Utilize curriculum and instruction which is organized around YCCS' Cross Curricular Competencies in reading and math that allow for significant increases in intensity and frequency of instruction for students based on their skill gaps in literacy and math. We recognize the need to widen the use of instruction to help students apply reading comprehension strategies to develop content literacy skills and to increase the breadth and depth of vocabulary knowledge. We will also:

- Utilize STAR assessment scaled score for learning progression.
 - Provide intervention based on skills students have not yet mastered.
 - Access Data and Plan Instruction Using the STAR Record Book.
- Set-up students individualized lessons plans according to skills and schedules.
- Progress monitor and record mastery of student progress.
- Progress monitor with an intense focus on instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the middle and early high school levels.
- Provide instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the late-elementary level (Tier 3Reading Strategy)

What is the feedback from your stakeholders?

CPS best prcatices do not neccessarily align with serving Community Youth Development Institute students. Therefore many of the the practices aren't applicable to our population, according to our trend data around skills gaps, truancy and credit attainment.oss stakeholders; feedback trends across specific stakeholder groups)

What student-centered problems have surfaced during this reflection?

Reading and Math STAR scores below 4th grade - Pre and Post

What, if any, related improvement efforts are in progress? What is the impact? Do any of our efforts address barriers/obstacles for our student groups furthest from opportunity?

1) The related improvement efforts in progress are embedded within the components of the YCCS 3+1 model: CBE framework to graduation and personalized learning options, student pathway to success (Application of Learning), Rtl Resource (Interventions for Struggling Students), and Post-secondary Readiness.

2) The impact will result in a 3-5 % attendance growth and a decrease in student disengagement and barrier reduction.

3) Yes, Reading Horizons is the intervention for 100% of our students who are the furthest from opportunity, therefore we focus on the use of school-wide alternative school strategies and tiered interventions for diverse, high-risk, and at-risk learners, with an emphasis on: a) Improving literacy and numeracy

b) Instructional Interventions and learning supports c) Social and emotional learning

Return to Top **Determine Priorities**

What is the Student-Centered Problem that your school will address in this Priority?

Determine Priorities Protocol

Resources: 💋

Indicators of a Quality CIWP: Determine Priorities Schools determine a minimum of 2 Foundations to prioritize, with at least one being within the Instructional Core.

Priorities are informed by findings from previous and current analysis of data (qualitative and quantitative).

For each priority, schools specify a student-centered problem (within the school's control) that becomes evident through each associated Reflection on Foundation. Priorities are determined by impact on students' daily experiences.

Return to Top **Root Cause**

What is the Root Cause of the identified Student-Centered Problem?

As adults in the building, we...

5 Why's Root Cause Protocol

Resources: 🗭

Indicators of a Quality CIWP: Root Cause Analysis

will utlize YCCS best practices that address skills gaps targeting students that are reading be $ilde{ ilde{\triangle}}$

Each root cause analysis engages students, teachers, and other stakeholders closest to each priority, if they are not already represented by members of the CIWP team.

The root cause is based on evidence found when examining the student-centered problem

Root causes are specific statements about adult practice.

Root causes are within the school's control

Theory of Action Return to Top

What is your Theory of Action?

use STAR academic interventions strategies including MyOn and FRECKLE (ELA) for struggling readers





Jump to... <u>TOA</u> **Goal Setting Priority Progress** Select the Priority Foundation to pull over your Reflections here => Reflection Root Cause Implementation Plan

Inclusive & Supportive Learning Environment

Theory of Action is grounded in research or evidence based practices.

Theory of Action is an impactful strategy that counters the associated root cause.

Theories of action explicitly aim to improve the experiences of student groups, identified in the Goals section, in order to achieve the goals for selected metrics.

Theory of Action is written as an "If we... (x, y, and/or z strategy), then we see... (desired staff/student practices), which results in... (goals)"

All major resources necessary for implementation (people, time, money, materials) are considered to write a feasible Theory of Action.

then we see....

an increase on the students STAR grade equivalent and SGP scores

which leads to...

an increase in academic achievement (credit attainment) in core curriculum courses and a re



Implementation Plan Return to Top

Indicators of a Quality CIWP: Implementation Planning Implementation Plan Milestones, collectively, are comprehensive to implementing their respective Theories of Action and are written as SMART goals. The number of milestones and action steps per milestone should be impactful and feasible.

Implementation Plan identifies team/person responsible for implementation management, monitoring frequency, scheduled progress checks with CIWP Team, and data used to report progress of implementation.

Implementation Plan development engages the stakeholders closest to the priority, even if they are not already represented by members of the CIWP team.

Action steps reflect a comprehensive set of specific actions which are relevant to the strategy for at least 1 year out.

Action steps are inclusive of stakeholder groups and priority student groups.

Team/Individual Responsible for Implementation Plan

Action steps have relevant owners identified and achievable timelines.

Dates for Progress Monitoring Check Ins

Q1 10/20/23 Q2 12/21/23

Q3 3/22/24 Q4 6/6/24

SY24 Implementation Milestones & Action Steps

Principal - Instructional Lead





By When 🙇

Progress Monitoring

Resources: 💋

Implementation Milestone 1	Professional Development	Aaron Royster	8/14/2023	In Progress
1,21,000,0110				
Action Step 1	Professional Development CBE Next Level, YCCS Curriculum Rubric	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 2	Professional Development Reboot - STAR Interventions/Progress Monitoring	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 3	Professional Development Reboot- Masteryconnect /Progress Monitoring	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 4	Culturally Responsive Best Practices	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 5	How to Analyze the Data	YCCS Teaching & Learning	8/14/2023	In Progress
Implementation				
Milestone 2	Teacher Collaboration Planning	Aaron Royster	8/14/2023	In Progress
Action Step 1	Understand Achievement Levels- Intervention Plan	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 2	Identify Skills Gaps -Develop Goals	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 3	Align Individualized Student Plans to CBE	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 4	Align school programs and resources	YCCS Teaching & Learning	8/14/2023	In Progress
Action Step 5	Analyze Progress -Revise Instruction	YCCS Teaching & Learning	8/14/2023	In Progress
Implementation Milestone 3				Select Status
namescone y				
Action Step 1				Select Status
Action Step 2				Select Status
Action Step 3				Select Status
Action Step 4				Select Status
Action Step 5				Select Status
Implementation				
Milestone 4				Select Status
Action Step 1				Select Status
•				Select Status
Action Step 2 Action Step 3				Select Status
Action Step 3 Action Step 4				Select Status
Action Step 4 Action Step 5				Select Status
netion step 3				Jelect Status

SY25-SY26 Implementation Milestones

SY25 Anticipated Milestones

[What milestones do we anticipate working towards, in SY25, to fully achieve our Theory of Action?]



SY26 Anticipated Milestones

[What milestones do we anticipate working towards, in SY26, to fully achieve our Theory of Action?]



Select the Priority Foundation to Root Cause Implementation Plan

Goal Setting Return to Top

Indicators of a Quality CIWP: Goal Setting

Each priority has both Practice Goals & Performance Goals reflecting end-of-year outcomes (numerical targets are optional and based on on applicable baselines and trend data).

Practice Goals, and at least 1 Performance Goal per priority, can be frequently monitored (reported 3X/year or more).

Goals seek to address priorities and apportunity gaps by embracing the principles of <u>Targeted Universalism</u> There is consensus across the team(s) responsible for meeting the goals that the goals are ambitious and attainable based on anticipated strategies and unique school contexts.

Goals are reviewed and adjusted with most-current data sources, including MOY and EOY.

Schools designated as Comprehensive or Targeted Support by ISBE meet specified IL-EMPOWER goal requirements.

Resources: 💋

IL-EMPOWER Goal Requirements

For CIWP goals to fulfill IL-EMPOWER requirements, please ensure the following: -The CIWP includes a reading Performance goal

-The CIWP includes a math Performance goal -The goals within the reading, math, and any other

IL-EMPOWER goals include numerical targets -Schools designated as Targeted Support identify the

student groups named in the designation within the goals above and any other IL-EMPOWER goals

Performance Goals

					Numerical	Targets [Opti	onal] 🝊
Specify the Goal 🛮 🙆	Can this metric be frequently monitored?	Metric	Student Groups (Select 1-2)	Baseline 🙇	SY24	SY25	SY26
		0710.00	Overall	3	3.5	4	5
STAR Reading Goal: Increase student grade equivlent by 5% between pre and post star window	Yes	STAR (Reading)	Students with an IEP	3	3.5	4	5
	Yes	STAR (Math)	Students with an IEP	3	3.5	4	5
STAR Math Goal: Increase student grade equivlent by 5% between pre and post star window	ics	JAN (Matt)	Overall	3	3.5	4	5

Practice Goals

Identify the Foundations Practice(s) most aligned to your practice goals. 🙆

Specify your practice goal and identify how you will measure progress towards this goal. 🙆 **SY25**

I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.

Reading (targeted Group) Instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the late-elementary level using Reading Horizons (Tier 3 Reading Strategy), Includes Gen Ed, Diverse learners, and ELL students

same practice with update towards the same practice with update towards the goal

I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.

Reading (targeted Group) Progress monitoring and intensive, focused instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the middle and early high school levels using Leixa Reading

same practice with update towards the same practice with update towards the goal

I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.

Math (targeted Group) Progress monitoring and intensive, focused instruction in math to meet the diverse needs of students who continue to struggle with math outside of their grade level using Edgenuity

same practice with update towards the same practice with update towards the goal goal

Return to Top

SY24 Progress Monitoring

Resources: 💋

Below are the goals for this Theory of Action that were created above. CIWP Teams will use this section to progress monitor the

Performance Goals

Specify the Metric	Specify the Metric Metric Student Groups (Select 1-2)		Baseline	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
STAR Reading Goal: Increase student grade equivlent by 5% between pre	STAR (Reading)	Overall	3	3.5	Select Status	Select Status	Select Status	Select Status
and post star window	OTAIN (Nedoling)	Students with an IEP	3	3.5	Select Status	Select Status	Select Status	Select Status
STAR Math Goal: Increase student grade equivlent by 5% between pre	STAR (Math)	Students with an IEP	3	3.5	Select Status	Select Status	Select Status	Select Status
and post star window	STAR (Matri)	Overall	3	3.5	Select Status	Select Status	Select Status	Select Status

Progress Monitoring Practice Goals

Reflection Root Cause Implementation Plan Monitoring	Select the Priority Foundation to pull over your Reflections here =>	e & Suppo	rtive Lear	rning Envi	ironment
Identified Practices	SY24	Quarter 1	Quarter 2	Quarter 3	Quarter 4
I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.	Reading (targeted Group) Instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the late-elementary level using Reading Horizons (Tier 3 Reading Strategy), Includes Gen Ed, Diverse learners, and ELL students	Select Status	Select Status	Select Status	Select Status
I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.	Reading (targeted Group) Progress monitoring and intensive, focused instruction in both word-level and comprehension skills to meet the diverse needs of students who continue to struggle with reading at the middle and early high school levels using Leixa Reading	Select Status	Select Status	Select Status	Select Status
I&S:2 School teams create, implement, and progress monitor academic intervention plans in the Branching Minds platform consistent with the expectations of the MTSS Integrity Memo.	Math (targeted Group) Progress monitoring and intensive, focused instruction in math to meet the diverse needs of students who continue to struggle with math outside of their grade level using Edgenuity	Select Status	Select Status	Select Status	Select Status

If Checked:		Our school receives school improvement funding through Title I, Part A, 1003 (I	L-Empower)			
Complete IL-Empower Section below		This CIWP serves as your School Improvement Plan, which is required for schools in school improvement status (comprehensive or targeted) as identified by the Illinois State Board of Education (ISBE). The following section, "IL-Empower," addresses grant requirements, assurances, and alignment across your CIWP, grant budget, and state designation.				
If Checked:	~	Our school DOES NOT receive school improvement funding through Title I, Part (Continue to Parent & Family Plan)	A, 1003 (IL-Empower).			
		Select a Goal				
		Select a Goal				
		Select a Goal				

Parent and Family Plan

If Checked:	✓	Our school is a Title I school operating a Schoolwide Program
Complete School & Family Engagement Policy, School & Family Compact, and Parent & Family Engagement Budget sections		This CIWP serves as your comprehensive Title I plan, which is a federal requirement for every Title I school operating a schoolwide program. As outlined in the federal legislation, this plan must be reviewed on at least an annual basis, and it must be made available to the district, parents, and the public. The following section, "Title I Schoolwide Programs and Parent Involvement," addresses the federal Title I requirements around meaningful parent and family involvement in developing and implementing Title I schoolwide programs.
If Checked: No action needed		Our school is a non-Title I school that does not receive any Title I funds. (Continue to Approval)

SCHOOL & FAMILY ENGAGEMENT POLICY

ESSA, Title I, Part A law requires schools to develop a parent and family policy that reflects their commitment to develop best engagement practices and maximizes meaningful consultation. Checking the boxes below indicates that your school understands and complies with each requirement listed.

- The school will hold an annual meeting at a time convenient to parents and families during the first month of school to inform them of the school's participation in ESSA, Title I programs and to explain the Title I requirements and their right to be involved in the Title I programs. The school will also hold an annual Title I PAC Organizational meeting at which 4 PAC officers are elected and monthly meeting dates are identified. The school will also offer parental and family engagement meetings, including monthly school PAC meetings, at different times and will invite all parents and key family members of children participating in the ESSA, Title I program to these meetings, and encourage them to attend.
- At the request of parents, schools will provide opportunities for regular meetings, including the School Parent Advisory Council meetings, for parents and family members to formulate suggestions and to participate, as appropriate, in decisions about the education of their children.
- Schools will provide parents a report of their child's performance on the State assessment in at least math, language arts and reading.
- Schools will provide parents timely notice when their child has been assigned to, or taught by, a teacher who is not "highly qualified," as defined in the Title I Final Regulations, for at least four (4) consecutive weeks.
- Schools will assist parents of participating ESSA Title I children in understanding: the state's academic content standards; the state's student academic achievement standards; the state and local academic assessments, including alternate assessments; the requirements of Title I, Part A; how to monitor their child's progress; and how to work with educators.
- Schools will provide information, resources, materials and training, including literacy training and technology, as appropriate, to assist parents and family members in working with their children to improve their academic achievement, and to encourage increased parental involvement.
- Schools will educate all staff in the value and utility of contributions by parents and family and in how to reach out to, communicate, and work with parents and family as equal partners in the education of their children and in how to implement and coordinate parent and family programs and build ties with parents and family members.
- Schools will, to the extent feasible and appropriate, coordinate and integrate parent involvement programs and activities with other federal, state, and local programs, including public preschool programs, and conduct other activities, such as parent resource centers, that encourage and support parents in more fully participating in the education of their children.
- Schools will ensure that information related to the school and parent and family programs, meetings, and other activities is sent to parents in understandable and uniform formats, including language.

SCHOOL & FAMILY COMPACT

Your school shall jointly develop, with parents, a school-parent compact that outlines how parents, the entire school staff, and students will share the responsibility for improved student academic achievement. Checking off the statements below indicates your school will develop a compact that complies with each requirement. Compact statements will be housed at the school and shared with all parents.

- The school will provide high-quality curriculum and instruction in a supportive and effective learning environment that enables the participating student to meet the State's student academic achievement standards.
- The school will hold parent-teacher conferences.
- The school will provide parents with frequent reports on their children's progress.
- The school will provide parents reasonable access to staff.
- The school will provide parents, as appropriate, opportunities to engage in and volunteer with school activities.
- The parents will support their children's learning.
- The students will share the responsibility for improved student academic achievement by engaging in behaviors such as good attendance, positive attitude, and class preparation, among others.

PARENT & FAMILY ENGAGEMENT BUDGET

The overarching goal for Title I Parent & Family Engagement funds is to increase student academic achievement through parental and family engagement and supporting skills development. In the box below, identify the academic priority areas around which your parent engagement & skills development will be aligned. As a reminder, use of your funds must occur in consultation with parents.

\$1000- Parent involvement meetings and to provide training workshops to include materials, snacks and refreshments



In order to maintain compliance with the use of Title I Parent & Family Engagement funds, please review and check each box below to indicate that your school understands and complies with the requirements following. We will...

- Spend Parent & Family Engagement Funds in a timely manner (Average 10%/month)
- Collaborate with parents, prioritizing PAC officers, to decide on Title I expenditures
- Assure that funds impact the majority of parents or focus on parents with students most at academic risk
- Provide up to date monthly fund reports to PAC officers
- Maintain a binder with the original documents related to PAC meetings, presentations, fund expenditures and other evidence of collaboration
- Provide support to PAC officers including but not limited to consultation about fund usage, meeting set-up, information dissemination, and organizational support